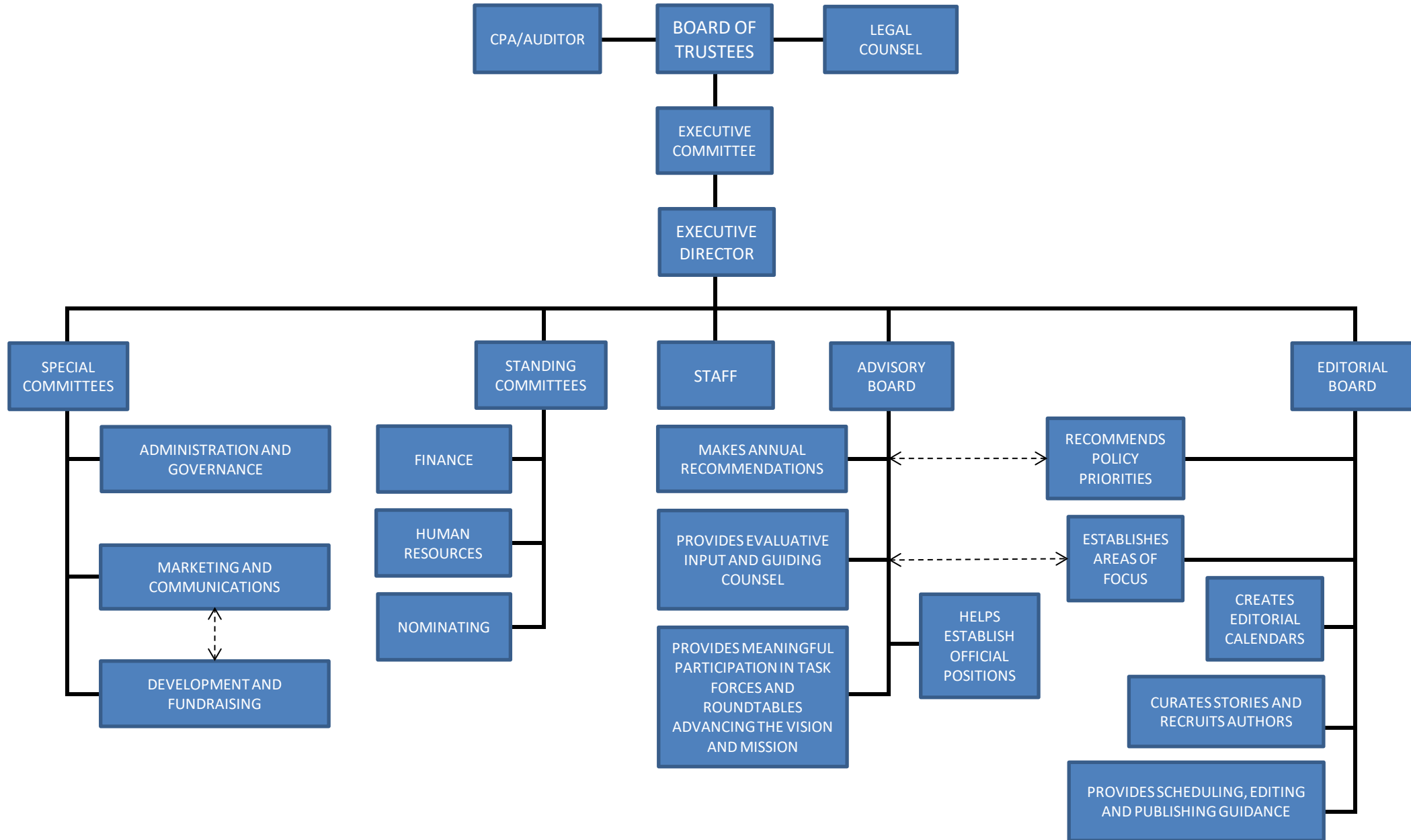


# SMART GROWTH TULSA ORGANIZATIONAL CHART



(Adopted - 12-26-16)